



Aysha Suleiman

Group Director of Human Resources and Development Ras Al Khaimah Economic Zone (RAKEZ)

Aysha Suleiman is the Director of Human Resources and Development for the Ras Al Khaimah Economic Zone (RAKEZ). Ms Suleiman guides and manages the overall provision of Human Resources services, policies, and programmes for RAKEZ. The major areas directed are: recruiting and staffing, organisational and space planning, performance management and improvement systems, organisation development, employment and compliance to regulatory concerns, employee orientation, development, and training, policy development and documentation, employee relations, compensations and benefits administration, employee safety, welfare, wellness, and health, succession planning, and employee retention.

Ms Suleiman plays a key role in developing and implementing the RAKEZ's organisational strategies by establishing Human Resources Department accountabilities. She also participates effectively in developing the organisation's strategies by identifying and researching human resources issues; contributing information, analysis, and recommendations to the RAKEZ's strategic thinking and direction; and aligning human resources objectives with organisational objectives.

Ms Suleiman has more than 12 years of experience in the human resources field in the UAE. She holds a Master's degree in Global Human Resources Management from University of Liverpool, UK. She is also a certified compensation and benefits manager and a certified strategist.

Substantial achievements:

- GCC GOV HR Awards Gov HR Leader of the Year 2017
- Sheikh Saqr Programme for Government Excellence (SSPGE) Best Department of the Year 2017
- MENA HR Excellence Awards HR Professional of the Year for Public Sector 2016